







U.S. Army 2005 MWR Leisure Needs Rusure

Fort Riley Kansas



BRIEFING OUTLINE

Fort Riley

LEISURE NEEDS SURVEY

- Project Overview
- Methodology
- Patron Sample
- Products

SURVEY RESULTS

- MWR Programs and Facilities
- Army Community Service
- Child and Youth Services
- Better Opportunities for Single Soldiers
- Leisure Activities
- Deployment and MWR
- Career Intentions

NEXT STEPS

PROJECT OVERVIEW

Fort Riley

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MWR STRATEGIC BUSINESS PLANNING MODEL

COMPONENTS Monitoring Analyzing and **Analyzing** Developing Formulating **Formulating** forecasting programs and alternatives the strategic operational and the external markets business plan business evaluating environment plans plan Mission and implementati vision on statements Customer and market analysis Policies, Strategic regulations, Composite goals and mission, and evaluation objectives Programs and laws Program facilities business inventory plans Installation and analysis Planning Monitoring, projections Implementati and assessment, on guidance community and and feedback profiles assumptions Competitive Functional analysis support plans Business and Integrated Capital industry **SWOT** Improvement standards analysis s program and trends Program costs and resources analysis Contingency plans

3

METHODOLOGY

Fort Riley

PROJECT SCOPE

- 92 sites were surveyed in 2005
 - Northeast (21 sites) Europe (20 sites)
 - Northwest (10 sites) Korea (9 sites)
 - Southeast (13 sites) Pacific (5 sites)
 - Southwest(14 sites)



- 249,555 surveys were distributed throughout the Army to four patron groups:
 - Active Duty Soldiers
 - Spouses of Active Duty Soldiers (CONUS only)
 - DA Civilians
 - Retirees (CONUS only)
- 4,676 surveys were distributed at Fort Riley

SURVEY ADMINISTRATION

- Designed to collect information on installation MWR programs and facilities as well as the leisure activities of your potential market
- 65 multiple choice questions; 7 questions were tailored to your specific installation issues

METHODOLOGY

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SURVEY ADMINISTRATION (Continued)

- Active Duty and DA Civilian surveys distributed by installation POCs
- Spouses of Active Duty and Retiree surveys direct mailed to home addresses (CONUS only)
- Web survey option offered for the first time to all respondents

METHODOLOGY

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SURVEY SAMPLE

- Four population segments
 - Active Duty

- Civilian Employees
- Spouses of Active Duty (CONUS only) Retirees (CONUS only)
- Response Rates and Confidence Intervals for each patron group and overall sample

	Survey <u>Population</u>	Surveys <u>Distributed</u>	Surveys <u>Returned</u>	Response <u>Rate</u> *	Confidence Interval **
Army:	•				
Survey Totals	1,212,240	249,555	50,651	20.91%	±.43%
Ft Riley:					
Active Duty	11,616	1,240	79	6.37%	±10.99%
Spouses of Active Duty	4,943	1,462	232	15.87%	±6.28%
Civilian Employees	4,813	916	190	20.74%	±6.97%
Retirees	2,216	1,058	290	27.41%	±5.37%
Total	23,588	4,676	791	16.92 %	±3.43%

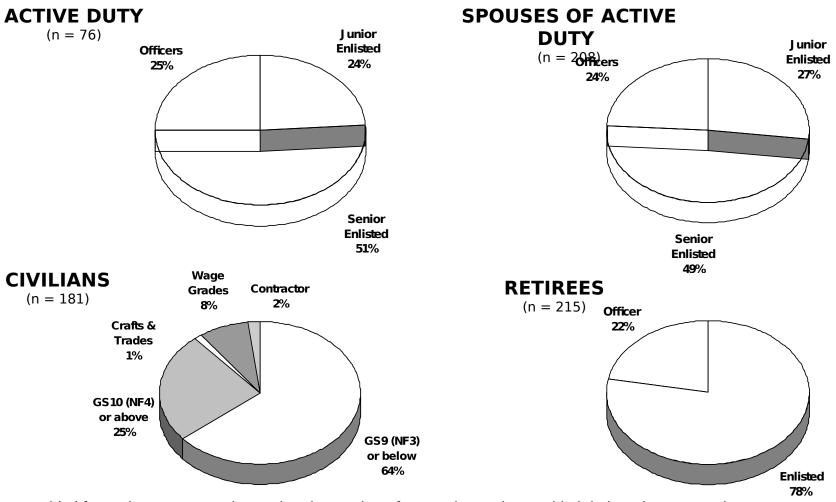
^{*} Response rate is calculated by dividing the number of surveys returned by the number of surveys distributed. It should be noted that low response rates (i.e., less than 20%) increase the chance that one or more subgroups (e.g., for active duty patron group, E1-E4 is a subgroup) may be over- or under-represented. Any patron groups with fewer than 15 survey respondents do not have their data reported to protect privacy and ensure representativeness

^{**}A confidence interval for a sample mean tells us the range in which we are likely to find the true population mean: Assume 300 surveys were returned for an active duty patron group of 1,350. 52% responded that they used the gym in the last year. The 95% confidence interval for this case would be $\pm 5\%$. Thus there is a 95% chance that the TOTAL number of active duty at this installation who used the gym last year is between 47% and 57%. We can be 95% confident that between 634 and 770 active duty used the gym

PATRON SAMPLE*

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RESPONDENT POPULATION SEGMENTS



^{*}The n provided for each patron group is equal to the number of respondents who provided their rank or paygrade.

PRODUCTS

Fort Riley

PRODUCTS

- Comprehensive installation report of survey data in electronic form
- SPSS data file provided to installation representatives for further analyses, if desired
- Installation level briefing of findings
- IMA and Army level roll-up reports and briefings

PRODUCT DISTRIBUTION

- All products provided on CD
- CD distribution to installation MWR Directors, IMA Headquarters, and U.S. Army Community and Family Support Center

MWR PROGRAMS & FACILITIES: USAGE AT FORT RILEY

Fort Riley

MOST FREQUENTLY USED FACILITIES

Fitness Center/Gymnasium	60%
Bowling Center	41%
Bowling Food & Beverage	38%
Post Picnic Area	33%
ITR - Commercial Travel Agency	30%

LEAST FREQUENTLY USED FACILITIES

BOSS	5%
Bowling Pro Shop	7%
School Age Services	8%
Youth Center	10%
Golf Course Pro Shop	10%

MWR PROGRAMS & FACILITIES: SATISFACTION AT FORT RILEY*

Fort Riley

FACILITIES WITH HIGHEST SATISFACTION RATINGS*

Arts & Crafts Center	4.52
Youth Center	4.47
ITR - Commercial Travel Agency	4.40
Bowling Pro Shop	4.39
Fitness Center/Gymnasium	4.38

FACILITIES WITH LOWEST SATISFACTION RATINGS*

Car Wash 3.96
Golf Course 4.01
Golf Course Food & Beverage 4.01
Multipurpose Sports/Tennis Courts4.05
Library 4.07

^{*}Programs and facilities were rated on a 5 point scale: 5 = Very Satisfied and 1 = Very Dissatisfied

MWR PROGRAMS & FACILITIES: QUALITY AT FORT RILEY*

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FACILITIES WITH HIGHEST QUALITY RATINGS*

Arts & Crafts Center 4.44
ITR - Commercial Travel Agency 4.39
Youth Center 4.38
Child Development Center 4.33
BOSS 4.21

FACILITIES WITH LOWEST QUALITY RATINGS*

Car Wash 3.75
Multipurpose Sports/Tennis Courts3.83
Athletic Fields 3.85
Bowling Pro Shop 3.90
Army Lodging 3.92

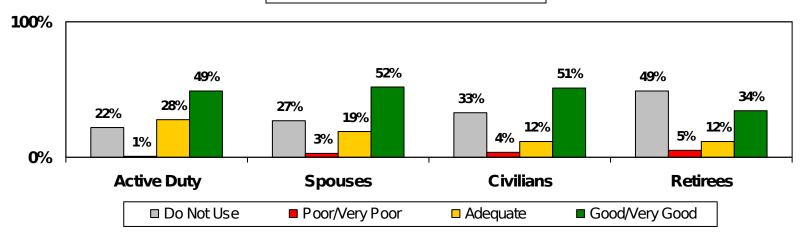
of three quality scores: Building/Facility/Space, Equipment/Furnishings, and Personnel.

^{*}Programs and facilities were rated on a 5 point scale: 5 = Very Good and 1 = Very Poor. These ratings are an average

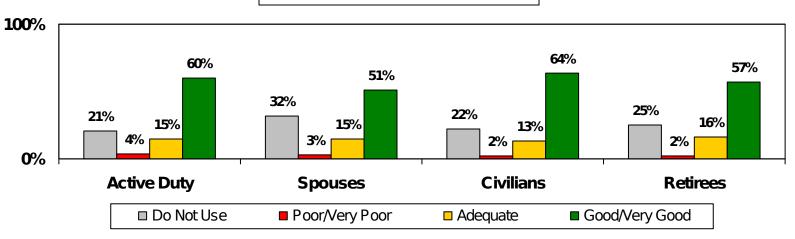
MWR PROGRAMS & FACILITIES: FOOD AND BEVERAGE SERVICES QUALITY

Fort Riley





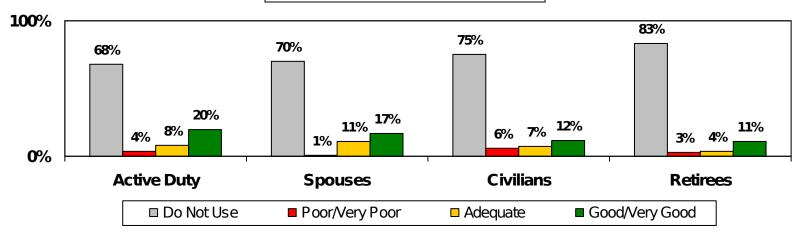
Quality of Off-Post Services



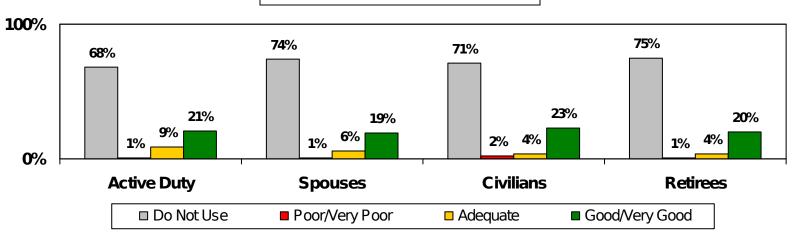
MWR PROGRAMS & FACILITIES: CATERING SERVICES QUALITY

Fort Riley





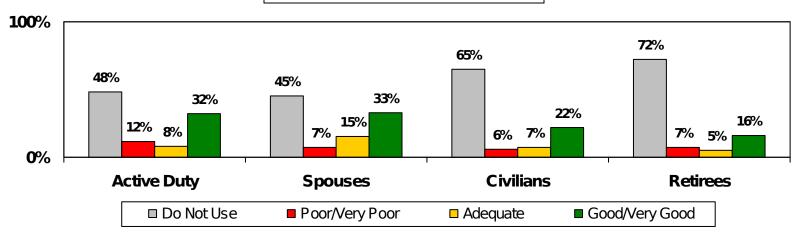
Quality of Off-Post Services



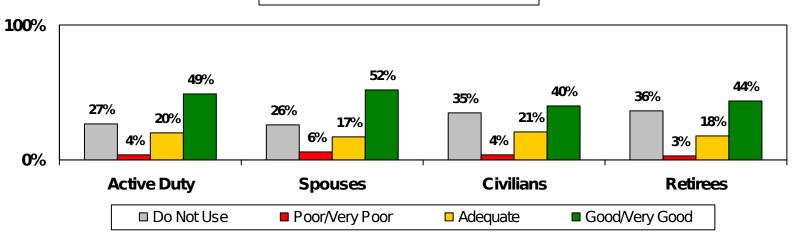
MWR PROGRAMS & FACILITIES: ENTERTAINMENT SERVICES QUALITY

Fort Riley



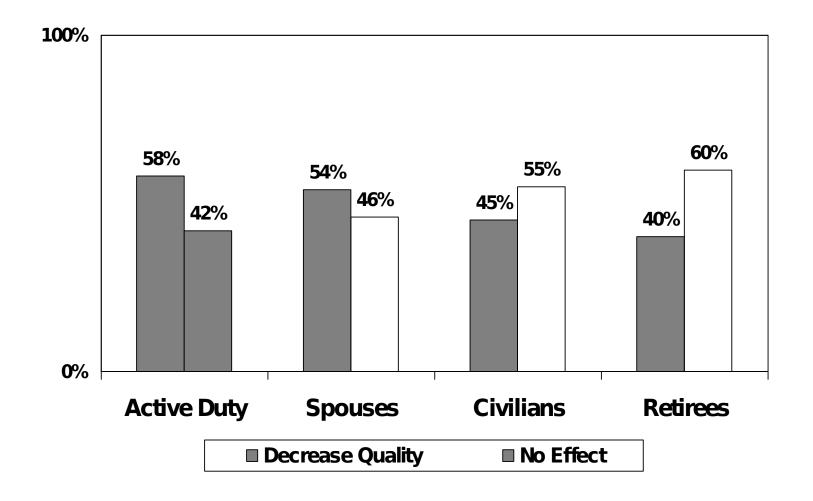


Quality of Off-Post Services

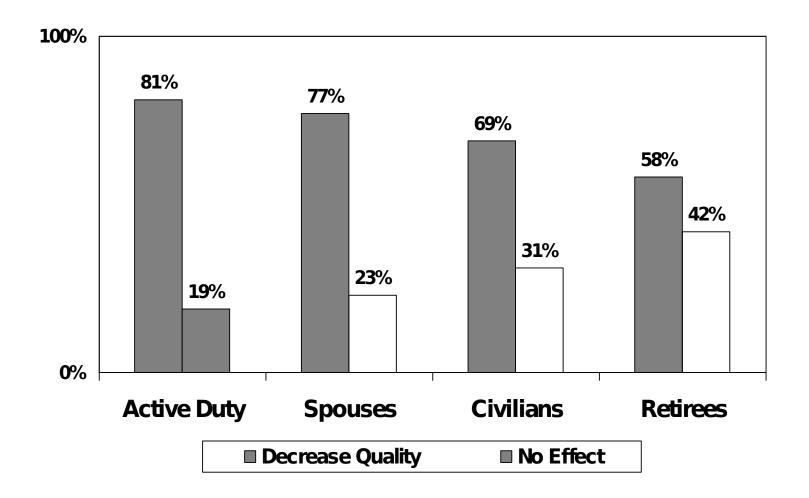


CLUB PROGRAM ELIMINATION EFFECT ON ARMY





MWR PROGRAMS & FACILITIES: RECREATION PROGRAM ELIMINATION EFFECT ON ARMY QOL



MWR PROGRAMS & SERVICES: MOST AND LEAST IMPORTANT ACTIVITIES/PROGRAMS

Fort Riley

Top 7 Activities/Programs

Army Lodging 75%
Fitness Center/Gymnasium 71%
Child Development Center 64%
Youth Center 50%
School Age Services 47%
Swimming Pool 45%
Library 42%

Respondents were asked to select the 7 most important and 7 least important activities and programs offered on an Army installation.

RV Park	73%
Golf Course Pro Shop	62%
Bowling Pro Shop	53%
Clubs	52%
Golf Course Food & Beverage	51%
Car Wash	48%
Cabins & Campgrounds	43%

Bottom 7 Activities/Programs

MWR PROGRAMS & SERVICES: SOURCES OF INFORMATION*

WHERE DO YOU GET INFORMATION?	ACTIVE DUTY	SPOUSES	CIVILIANS	RETIREES	TOTAL
Internet	18%	37%	39%	17%	26%
E-mail	32%	43%	41%	16%	35%
Friends and neighbors	30%	48%	22%	32%	32%
Family Readiness Groups (FRGs)	12%	43%	6%	2%	16%
Bulletin boards on post	40%	24%	24%	16%	32%
Post newspaper	51 %	60%	57 %	53%	54%
MWR publications	26%	32%	41%	15%	29%
Radio	9%	5%	19%	19%	11%
Television	6%	8%	9%	8%	8%
My child(ren) let(s) me know	3%	7%	1%	1%	3%
Other unit members or co-workers	31%	15%	27%	10%	25%
Unit or post commander or supervisor	17%	4%	9%	2%	11%
Marquees/billboards	17%	13%	19%	13%	16%
Flyers	29%	21%	42%	21%	29%
Other	9%	9%	9%	14%	10%
I never hear anything	4%	4%	4%	17%	5%

^{*}The top 3 sources of MWR information are shaded for each patron group and the total population.

MWR PROGRAMS/SERVICES: GENERATE FEELING THAT THE ARMY CARES ABOUT ITS PEOPLE*

MWR PROGRAM/SERVICE	ACTIVE DUTY	SPOUSES OF ACTIVE DUTY
Army Child and Youth Services	89%	85%
Better Opportunities for Single Soldiers	63%	N/A
Army Community Service	55%	50%
MWR Programs and Services	71%	84%

^{*} Positive = moderate, great or very great extent

ARMY COMMUNITY SERVICE: AWARENESS AND BENEFIT - ACTIVE DUTY

ACS PROGRAMS	AWARENESS	BENEFICIAL*	NOT BENEFICIAL*
Information and Referral	49%	56%	44%
Outreach programs	49%	50%	50%
Family Readiness Groups	81%	48%	52%
Relocation Readiness Program	65%	57%	43%
Family Advocacy Program	72%	50%	50%
Crisis intervention	61%	56%	44%
Money management classes, budgeting assistance	67%	67%	33%
Financial counseling, including tax assistance	72%	71%	29%
Consumer information	34%	55%	45%
Employment Readiness Program	51%	56%	44%
Foster child care	25%	50%	50%
Exceptional Family Member Program	71%	63%	37%
Army Family Team Building	56%	53%	47%
Army Family Action Plan	41%	38%	62%

^{*} Percentage of Active Duty users

ARMY COMMUNITY SERVICE: AWARENESS AND BENEFIT - SPOUSES

ACS PROGRAMS	AWARENESS	BENEFICIAL*	NOT BENEFICIAL*
Information and Referral	53%	94%	6%
Outreach programs	50%	84%	16%
Family Readiness Groups	90%	89%	11%
Relocation Readiness Program	68%	92%	8%
Family Advocacy Program	72%	85%	15%
Crisis intervention	57%	78%	22%
Money management classes, budgeting assistance	63%	82%	18%
Financial counseling, including tax assistance	73%	88%	12%
Consumer information	28%	85%	15%
Employment Readiness Program	52%	80%	20%
Foster child care	17%	67%	33%
Exceptional Family Member Program	65%	87%	13%
Army Family Team Building	57%	78%	22%
Army Family Action Plan	37%	75%	25%

^{*} Percentage of Spouses of Active Duty Member users

POSITIVE IMPACTS ON ACTIVE DUTY AND

POSITIVE* ACS IMPACTS	ACTIVE DUTY	SPOUSES OF ACTIVE DUTY
Satisfaction with my job	59%	42%
Personal job performance/readiness	57%	44%
Unit cohesion and teamwork	49%	51%
Unit readiness	62%	60%
Relationship with my spouse	42%	45%
Relationship with my children	46%	47%
My family's adjustment to Army life	50%	58%
Family preparedness for deployments	58%	67%
Ability to manage my finances	42%	40%
Feeling that I am part of the military community	45%	50%

^{*} Positive = moderate, great or very great extent

POSITIVE IMPACTS ON ACTIVE DUTY AND SPOUSES

POSITIVE* CYS IMPACTS	ACTIVE DUTY	SPOUSES OF ACTIVE DUTY
Helps minimize lost duty/work time due to lack of child care/youth sponsorship options	100%	82%
Helps minimize lost duty/work time due to lack of child care/youth services	100%	81%
Plays a role in influencing my decision/my spouse's decision to remain in the Army	73%	52%
Allows me to work outside my home	91%	80%
Allows me to work at home	60%	60%
Offers me an employment opportunity within the CYS program	60%	53%
Allows me/my spouse to better concentrate on my/our job(s)	73%	64%
Provides positive growth and development opportunities for my children	83%	82%

^{*} Positive = moderate, great or very great extent

(BOSS):

POSITIVE IMPACTS ON ACTIVE DUTY

POSITIVE* BOSS IMPACTS	ACTIVE DUTY
Satisfaction with my job	53%
Personal job performance/readiness	60%
Unit cohesion and teamwork	47%
Unit readiness	38%
Ability to manage my finances	64%
Feeling that I am part of the military community	50%
Relationship with my children (single parents)	64%
My family's adjustment to Army life (single parents)	50%
Family preparedness for deployments (single parents)	56%

^{*} Positive = moderate, great or very great extent

PREFERENCES OVERALL AND BY PATRON

Fort Riley

Top 10 Leisure Activities for All Respondents

Entertaining guests at home	58%
Watching TV, videotapes, and DVD	s 54%
Internet access/applications (home	e)50%
Going to movie theaters	46%
Walking	36%
Special family events	35%
Going to beaches/lakes	33%
Gardening	32%
Cardiovascular equipment	31%
Dancing	29%

Top 5 for Active Duty

Entertaining guests at home	55%	
Watching TV, videotapes, and DVD	s 48%	
Internet access/applications (home)45%		
Going to movie theaters	41%	
Night clubs/lounges	36%	

Top 5 for Spouses of Active Duty

Entertaining guests at home	72%	
Internet access/applications (home)66%		
Going to movie theaters	54%	
Special family events	54%	
Watching TV, videotapes, and DVDs 52%		

Top 5 for Civilians

Watching TV, videotapes, and DVDs 69%		
Going to movie theaters	53%	
Entertaining guests at home	52%	
Walking	49%	
Internet access/applications (home) 47%		

Top 5 for Retirees

Watching TV, videotapes, and DVDs 64%		
Entertaining guests at home	50%	
Walking	47%	
Internet access/applications (home)45%		
Gardening	42%	

LEISURE ACTIVITIES: PREFERENCES BY ACTIVITY CATEGORY

Team Sports	
Basketball	13%
Softball	12%
Touch/flag football	10%
Soccer	9%
Volleyball	6%

Outdoor Recreation		
Going to beaches/lakes	33%	
Fishing	28%	
Picnicking	21%	
Camping/hiking/backpacking	19%	
Bicycle riding/mountain biking	16%	

Social	
Entertaining guests at home	58%
Special family events	35%
Dancing	29%
Night clubs/lounges	28%
Happy hour/social hour	21%

Sports and Fitness	
Walking	36%
Cardiovascular equipment	31%
Weight/strength training	26%
Bowling	26%
Running/jogging	23%

54%
46%
24%
23%
18%

Special Interests	
Internet access/applications (home)50%
Gardening	32%
Automotive detailing/washing	29%
Automotive maintenance & repair	27%
Computer games	22%

LEISURE ACTIVITIES: MARKET SHARE OF ACTIVITY PREFERENCE ON POST*

ACTIVITIES	PARTICIPATED PRIMARILY ON POST	PARTICIPATED PRIMARILY OFF POST	OVERALL PARTICIPATION
Entertaining guests at home	25%	32%	58%
Cardiovascular equipment	23%	8%	31%
Watching TV, videotapes, and DVDs	21%	33%	54%
Reading	21%	N/A	21%
Bowling	20%	5%	26%
Weight/strength training	20%	6%	26%
Walking	19%	17%	36%

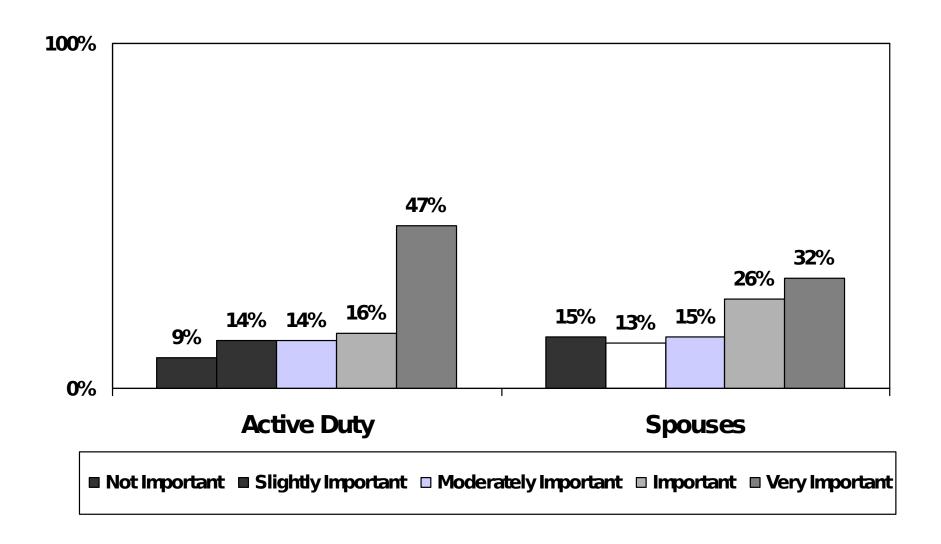
^{*}Top 7 leisure activity preferences ranked by on-post participation.

LEISURE ACTIVITIES: MARKET SHARE OF SPECIAL INTEREST ACTIVITY PREFERENCES BY LOCATION*

ACTIVITIES	PARTICIPATED PRIMARILY ON POST	PARTICIPATED PRIMARILY OFF POST	PARTICIPATED PRIMARILY AT HOME	OVERALL PARTICIPATION
Internet access/applications (home)	7%	2%	41%	50%
Gardening	3%	1%	29%	32%
Automotive detailing/washing	6%	9%	13%	29%
Automotive maintenance & repair	9%	7%	11%	27%
Computer games	3%	1%	18%	22%
Digital photography	4%	3%	15%	22%
Woodworking/industrial arts	5%	0%	6%	12%

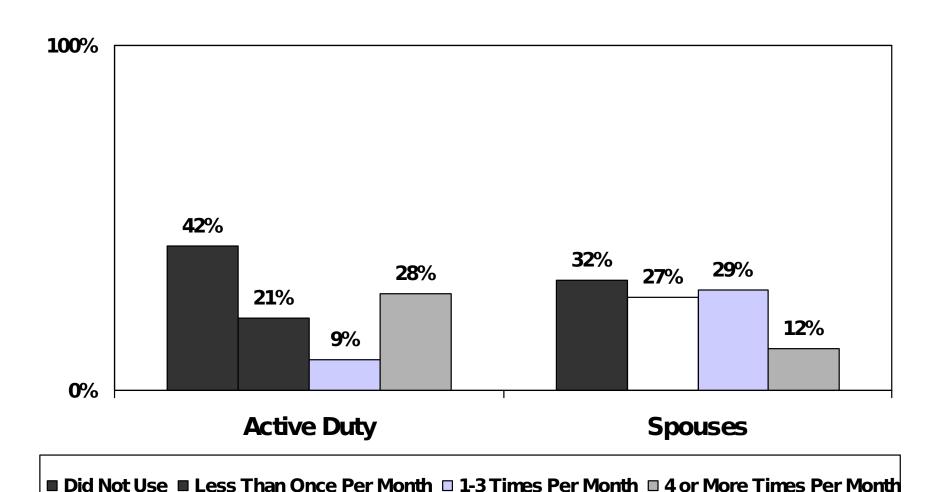
^{*}Top 7 special interest activity preferences ranked by overall participation.

DEPLOYMENT AND MWR: IMPORTANCE OF ACCESS TO MWR DURING DEPLOYMENT

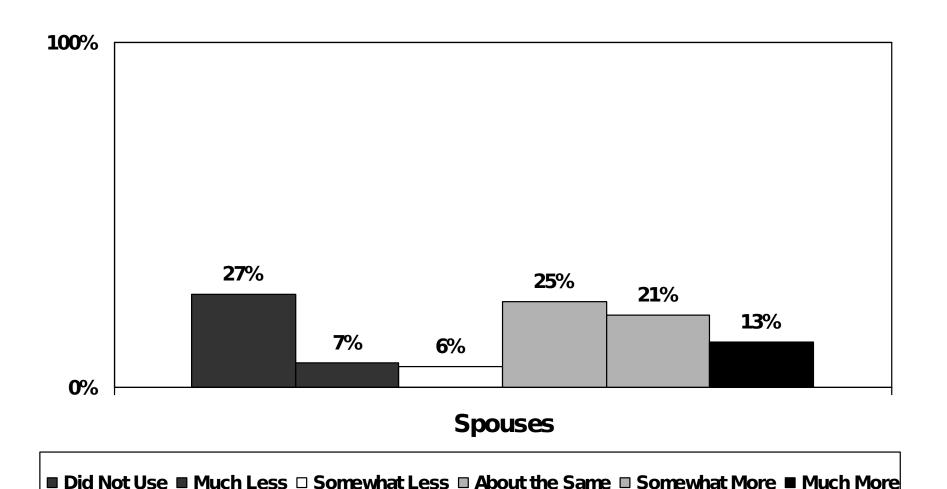


DEPLOYMENT AND MWR: USE OF MWR DURING DEPLOYMENT IN THEATER OR AT HOME

INSTALLATION



DEPLOYMENT AND MWR: USE OF MWR DURING DEPLOYMENT COMPARED TO NON-DEPLOYMENT



ACTIVE DUTY AND SPOUSES OF ACTIVE DUTY

Current Plans About Making the Military Your Career	ACTIVE DUTY	
Definitely will not make military a career	17%	
Probably will not make military a career	7%	
Undecided	15%	
Probably will make military a career	21%	
Definitely will make military a career	39%	

Do You Want Your Spouse to Make the Military His/Her Career?	SPOUSES OF ACTIVE DUTY	
No	14%	
Not Sure	22%	
Yes	65%	

NEXT STEPS

Fort Riley

INSTALLATION REPORTS

- Review information on 91 leisure activities and up to 40 MWR facilities
- Share with Commander and program managers

DATA APPLICATIONS

- Action planning for program change and enhancement
- Strategic business planning
- Five year program planning
- Priorities for Project Validation Assessments
- Follow-up focus groups on items of interest or for clarification of findings
- Input into the Installation Status Report (ISR)